



**AMERICAN EMBASSY
MANILA**

VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 2012 - 122

OPEN TO: All Interested Candidates / All Sources

POSITION: Political Assistant, LES-9; FP-5
(This position is budgeted for the Local Compensation Plan)

OPENING DATE: October 22, 2012

CLOSING DATE: November 06, 2012

WORK HOURS: Full-time; 40 hours/week

SALARY: ₱ 557,529 per annum (Starting salary)
LES-9; FP-5

LENGTH OF HIRE: Temporary position: 6 months

NOTE: ALL ORDINARILY RESIDENT (OR) APPLICANTS (See Appendix A) MUST HAVE THE REQUIRED WORK AND/OR RESIDENCY PERMITS TO BE ELIGIBLE FOR CONSIDERATION.

The U.S. Embassy in Manila is seeking an individual for the position of Political Assistant in the Political Section (POL).

BASIC FUNCTION OF THE POSITION

Collects and analyzes data, conducts research, tracks developments, reviews public source material, and develops professional contacts to assist in the analysis and preparation of factual and analytical reports. Tracks status of U.S. government projects, sustains contacts, and develops background materials on human rights, labor, and trafficking in persons. Supports visits and prepares the initial draft of the Mission's Country Report on Human Rights Practices, Trafficking in Person (TIP), International Religious Freedom, and Child Labor updates. Monitors legislative and administrative initiatives, domestic policy issues, wages and employment, industrial relations practices, international labor issues and local union activity, and human rights and civil society organizations. Obtains information from published sources including the media, government statements and legislative or administrative actions. Assists supervisor in coordinating Mission projects with efforts of the Government of the Philippines and other donors. Develops

biographic materials on important human rights, labor, and civil society figures. Assists officers in scheduling appointments and arranging events. Covers for the Political Specialist and Political Assistant in their absence and assist with Human Rights Vetting as needed.

QUALIFICATIONS REQUIRED

All applicants must address such selection criterion detailed below with specific and comprehensive information supporting each item.

1. Completion of a bachelor's degree in law, political science, international relations, history, human rights, labor/industrial relations, economics, social science or business is required.
2. Three years of progressively responsible experience in social science, business or human rights research and analysis; newspaper, media, or institution-based reporting of political matters; labor or industrial relations work; or university teaching is required.
3. Level 4 (Fluent) Speaking/Reading/Writing English and Tagalog is required.
4. Good knowledge of Philippine political institutions and structure, political and labor history, and the current state of human rights and labor-management relations is required. Knowledge of internal political and labor reporting requirements and procedures is required
5. Ability to obtain materials from varied sources and prepare accurate human rights and labor reports and maintain contacts with individuals in the public and private sector is required.

SELECTION PROCESS

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed U.S. Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold the appropriate security clearance.

TO APPLY

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member ([DS-174](#)); **OR**
2. A combination of both; i.e. Sections 1-24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **OR**
3. A current resume or curriculum vitae that provides the same information found on the UAE (see Appendix below for more information); **PLUS**

4. Candidates who claim U.S. Veterans Preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional U.S. Veterans Preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. All Ordinarily Resident (OR) applicants must submit a copy of proof of their work and/or residency permits with their application to be eligible for consideration (e.g. Alien Certificate of Registration, Immigrant Certificate of Registration).
6. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

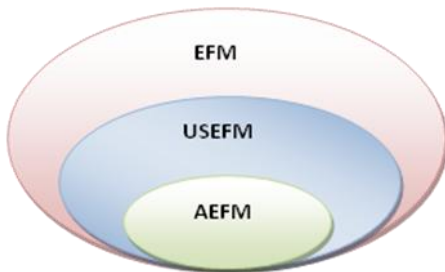
Human Resources Office
New Office Annex Building,
United States Embassy
1201 Roxas Blvd, Manila
Telephone: (632) 301-2000 ext. 5169
Fax: (632) 301-2399, Attention: HR Office-(Indicate Vacancy
Announcement Number)
E-mail: mnlper@state.gov (Indicate Vacancy Announcement Number
in the subject. Please send as Microsoft Word, Adobe PDF, or
JPEG attachment)

CLOSING DATE FOR THIS POSITION: November 06, 2012

The U.S. Mission in Manila provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation.

APPENDIX A DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM)**: An individual related to a U.S. Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM)**: For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- U.S. Citizen; **AND**
- EFM (see above) at least 18 years old; **AND**
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; **AND EITHER:**

1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute of Taiwan; **OR**
2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under [3 FAM 3232.2](#).

3. **Appointment Eligible Family Member (AEFM)**: EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. Citizen; **AND**
- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#)) or a child of the sponsoring employee who is unmarried and at least 18 years old; **AND**
- Is listed on the travel orders or approved Form [OF-126](#), Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan; **AND**
- Is residing at the sponsoring employee's post of assignment or, as appropriate, office of the American Institute in Taiwan; **AND**
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH)**: An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; **AND**
- Not on the travel orders of the sponsoring employee; **AND**
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

5. **Not Ordinarily Resident (NOR)** - An individual who:

- Is NOT a citizen of the host country; **AND**
- Does not ordinarily reside (OR, see below) in the host country; **AND**
- Is not subject to host country employment and tax laws; **AND**
- Has a U.S. Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

6. **Ordinarily Resident (OR)** - A foreign national or U.S. Citizen who:

- Is locally resident; **AND**
- Has a legal, permanent resident status within the host country; **AND**
- Is subject to host country employment and tax laws.

EFMs without U.S. Social Security Numbers are also OR. All OR employees, including U.S. Citizens, are compensated in accordance with the Local Compensation Plan (LCP).

APPENDIX B

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

Failure to do so will result in an incomplete application.

- A.** Position Title
- B.** Position Grade
- C.** Vacancy Announcement Number
- D.** Dates Available for Work
- E.** First, Middle, & Last Names as well as any other names used
- F.** Date and Place of Birth
- G.** Current Address, Day, Evening, and Cell phone numbers
- H.** U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (*Yes or No; if yes, provide number*)
- I.** U.S. Social Security Number and/or Identification Number
- J.** Eligibility to work in the country (*Yes or No*)
- K.** Special Accommodations the Mission needs to provide (*Yes or No; if yes, provide explanation*)
- L.** If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M.** Days available to work
- N.** List any relatives or members of your household that work for the U.S. Government (*include their Name, Relationship, & Agency, Position, Location*)
- O.** U.S. Eligible Family Member and Veterans Hiring Preference
- P.** Education
- Q.** License, Skills, Training, Membership, & Recognition
- R.** Language Skills
- S.** Work Experience
- T.** References

Approved:HRO:Michelle Burton
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Cleared:FMC:Jeffrey Searce
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